

**Roma College of Nursing is a member of the Christian Health Association of Lesotho under Christian Health Association of Lesotho Nurses Training Institutions (CHAL NTI) and as such underpinned by the Christian values and principles.**



## **STRIVING FOR EXCELLENCE**

### **VACANCY – EXTERNAL ADVERT**

Job Title	: Nurse Educator
Grade	: H
Report to	: Head of the Respective Programme
Location	: Roma College of Nursing, Roma
Employment type	: Permanent and Pensionable

Roma College of Nursing invites suitably qualified candidates to apply for the position of Nurse Educator. The successful candidate will be responsible for planning, implementing, and evaluating nursing education programmes to ensure students acquire the knowledge, skills, and attitudes necessary for competent nursing practice. The role involves teaching, mentoring, curriculum development, assessment, research, and community engagement in alignment with institutional goals and professional standards.

#### **Key Responsibilities**

- Teaching, Learning and Assessment
- Curriculum Development and Review
- Student Support and Mentorship
- Research and Professional Development
- Community Engagement
- Participation in Administrative and Institutional Duties

#### **QUALIFICATIONS AND EXPERIENCE**

- **Minimum Qualification:** Bachelor's Degree in Nursing Education
- **Preferred Qualification:** Master's Degree in Nursing or Nursing Education.
- **Professional Requirement:** Registered Nurse and/or Midwife with a valid practicing license.

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- **Experience:**
  - ✓ Teaching or facilitation experience in a nursing education institution.
  - ✓ Minimum of 2–3 years of clinical nursing experience is an added advantage.

#### **4. KEY COMPETENCIES**

- Strong teaching and facilitation skills.
- Excellent communication and interpersonal abilities.
- Strong leadership and decision-making skills.
- Competence in curriculum design and assessment methods.
- Research and analytical skills.
- Commitment to ethical and professional standards in nursing education.
- Ability to work collaboratively in a multidisciplinary environment.

#### **Application Process**

- Interested candidates must submit a cover letter, detailed CV, certified copies of academic qualifications, LNC license and National Identity Document to [recruitment@rcn.org.ls](mailto:recruitment@rcn.org.ls) on or before 05<sup>th</sup> December 2025, 10am.

**NB:** Full details regarding the position will be accessed on the following link:

<https://www.rcn.org.ls/wp-content/uploads/2025/11/NE-Job-Description-Updated.docx>