



STRIVING FOR EXCELLENCE

VACANCY

Job Title: Tutor

Reports to: Head of Programme (Nursing/Midwifery)

Location: Roma College of Nursing, Roma

Contract Duration: 1 year

Remuneration: Grade F

Job Summary

Roma College of Nursing invites applications for the position of Nurse Tutor. The Nurse Tutor will provide academic support and mentoring to nursing and midwifery students, assisting module facilitators in teaching, clinical supervision, and evaluation. This initiative aims to strengthen learning outcomes, improve pass rates, and ensure smooth progression of learners across semesters.

Key duties and Responsibilities

- Teach and mentor students in nursing and midwifery modules
- Collaborate with facilitators in planning, implementation, and evaluation of content
- Conduct clinical teaching and supervision
- Evaluate student progress through tests, assignments, and practical assessments
- Maintain accurate student records
- Provide one-to-one and group tutoring sessions (minimum 2 hours per module per week; minimum 3 modules).
- Train the Roma CON students as per the national curriculum, LNC requirements and the latest protocols of the MoET and MOH

Qualifications and Experience

- Minimum Diploma in Nursing and Midwifery
- Consistent academic average of 80% or more in at least 70% of modules
- Must be a Roma CON alumni who has completed studies in the past 2 years and below.
- Must be a Registered Nurse and/or Midwife with a valid practicing license.

Key Skills & Abilities

- Strong communication skills in English and Sesotho
- Competence in clinical procedures
- Ability to coordinate and foster professional relationships
- Excellent interpersonal and teamwork skills
- Proficiency in Microsoft Office (Word, Excel, PowerPoint)
- Priority modules should include Anatomy & Physiology, Pharmacology, Primary Health Care (PHC).

Submission

Interested candidates should submit their cover letter, CV, academic certificates together with transcripts, and ID by email to recruitment@rcn.org.ls with subject line written: **TUTOR** on or before the 10th December 2025 at 04:00pm.