



**STRIVING FOR EXCELLENCE**

### **Vacancy- External Advertisement**

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Roma College of Nursing is a Roman Catholic Nurses Training Institution and a member of the Christian Health Association of Lesotho, and as such, it is underpinned by the Christian values and principles.

**Job Title:** Nurse Educator

**Grade:** H

**Reports to:** Head of the Respective Programme

**Location:** Roma College of Nursing, Roma

**Contract Type:** Permanent and Pensionable

#### **Job Summary**

The Nurse Educator will be responsible for planning, implementing, and evaluating nursing education programmes to ensure students acquire the knowledge, skills, and attitudes necessary for competent nursing practice. The role involves teaching, mentoring, curriculum development, assessment, research, and community engagement in alignment with institutional goals and professional standards.

#### **Key Responsibilities:**

- Teaching, Learning and Assessment
- Curriculum Development and Review
- Student Support and Mentorship
- Research and Professional Development
- Community Engagement
- Participation in Administrative and Institutional Duties

#### **Qualifications and Work Experience**

- Minimum Qualification should be Bachelor's Degree in Nursing Education
- Preferred Qualification should be Master's Degree in Nursing or Nursing Education.

- Professional Requirement: Registered Nurse and/or Midwife with a valid practicing license.
- Teaching or facilitation experience in a nursing education institution.
- Minimum of 2–3 years of clinical nursing experience is an added advantage.

### **Key Competencies**

- Strong teaching and facilitation skills.
- Excellent communication and interpersonal abilities.
- Strong leadership and decision-making skills.
- Competence in curriculum design and assessment methods.
- Research and analytical skills.
- Commitment to ethical and professional standards in nursing education.
- Ability to work collaboratively in a multidisciplinary environment.

### **Application Process**

Interested candidates should send application letter coupled with CV, certified copies of educational certificates, and ID or Passport and two reference letters (all combined in one pdf document) to [recruitment@rcn.org.ls](mailto:recruitment@rcn.org.ls) with subject line: **NURSE EDUCATOR** on or before 18<sup>th</sup> June 2026, 4pm. Only short-listed candidates shall be contacted.

***NB. All short-listed candidates will be contacted. Should you not hear from the College within 3 months after the closing date of applications; consider your application not successful.***