



Job title: External Moderator

Number required: Nineteen (19)

Position type: Contract

Background

Roma College of Nursing (Roma CON) is a Roman Catholic Nurses Training Institution and a member of the Christian Health Association of Lesotho, and as such, it is underpinned by Christian values and principles. The College offers the following accredited programmes: Diploma in Nursing and Diploma in Midwifery. At the end of each semester, students write examinations, and to ensure that the examinations are of quality, each examination paper and the students' examination scripts are externally moderated.

Role Purpose

Roma CON is looking for qualified and experienced individuals who will serve as external moderators for the Diploma in Nursing and Midwifery.

Key Responsibilities

1. Conduct an objective and impartial evaluation of student assessments.
2. Confirm that assessment approaches used are dependable, valid, practical, and aligned with learning outcomes.
3. Work closely with the Internal Examiner throughout the assessment process.
4. Moderate the examination paper, memo, and examination scripts to ensure quality and consistency.
5. Prepare a comprehensive report outlining findings, conclusions, and recommendations arising from the moderation process.
6. Ensure confidentiality and integrity of examination papers and students' scripts.

Moderators can apply for a maximum of two modules in the academic year for theoretical modules. This means that one can only apply for one module per semester. However, for practical modules, one can apply for a maximum of two modules per semester or four in the academic year.

DIPLOMA IN NURSING	
YEAR 1	
Semester 1	Semester 2

Module Name	Module code	Module Name	Module code
Community Assessment	NUR 1110-10	Anatomy & Physiology	ANP 124-4
Microbiology & parasitology	MAP 114-4	Basic Nursing Paper 1 (Basic/professional Nursing)	NUR 1212-10
		Basic Nursing Paper 2 (Minor skin disorders)	NUR 1212-10
Sociology	SOC 114-4	Psychology	PSY 124-4
Ethics	ETH 114-4	Family Assessment (portfolio)	NUR 1212-2
		Basic Nursing Practical (Practicum)	NUR 1212-2
DIPLOMA IN MIDWIFERY			
Antenatal Care Theory	MID 117-4	Postnatal Care Theory	MID 126-2
Antenatal Care Practicum	MID 117-3	Postnatal Care Practicum	MID 126-3
Labour and Childbirth Theory	MID 119-4	Care of the Neonate Theory	MID 127-3
Labour and Childbirth Practicum	MID 119-5	Care of the Neonate Practicum	MID 127-4
		Research Project	MID 107-7

Educational qualifications and experience

1. Nurse educator with a bachelor's degree in nursing education or equivalent. LQF level 8/9/10 degree in Nursing will be an added advantage
2. Should have at least two years' experience as an internal examiner
3. Should have at least three years of teaching experience or clinical instruction at a Nursing Education Institution
4. Registration with the relevant Nursing Council

OTHER REQUIREMENTS

- Computer literacy
- Analytical and problem-solving abilities
- Excellent interpersonal, communication, and report writing skills
- High standards of professional ethics

Application process

Interested candidates should submit their application letter, CV, practicing license from a Nursing Council, certified copies of academic certificates, Certified copies of professional certificates, and Passport / ID must all be **emailed in one PDF document** to recruitmentexams@rcn.org.ls on or before the **13th August 2026 at 12:00 noon**. Applications should be addressed to:

The Human Resource Officer
Roma College of Nursing
P. O. Box 26
Roma 180